



American Society of Civil Engineers  
*Committee on Younger Members (CYM)*

# RESOURCES FOR ASCE YOUNGER MEMBER GROUPS

Younger Member Leader Conference Call

November 17, 2009, 12:00pm EST – Greg Kuklinski, P.E., M.ASCE

November 19, 2009, 12:00pm PST – Doug Knapp, P.E., M.ASCE

# Who is CYM?

## Seven Members and One Staff Contact



**Central Geographic**  
**Marie Maly, P.E., Past-Chair**  
**Nebraska Section**



**YMLS At-Large**  
**Gregory Kuklinski, P.E.,**  
**Lehigh Valley Section**



**Western Geographic**  
**Doug Knapp, P.E., Chair**  
**Seattle Section**



**Eastern Geographic**  
**Weston Ruthven, P.E.**  
**Rhode Island Section**



**Coordination/International**  
**Andrés Roda, P.E., Secretary**  
**New Jersey Section**



**Publications**  
**Stefanie Fishman, P.E.**  
**Seattle Section**



**Student Relations At-Large**  
**Michelle Everett, P.E.**  
**Florida Section**



**Staff Contact**  
**Nancy Berson & Maggie**

# Who is CYM?

- **Seven Member Committee**
  - Four-year terms
  - Future members are recommended by current committee members and appointed by ASCE President-elect
  - One Staff Contact



# Who is CYM?

- **Corresponding Members (CM)**
  - One-year term begins October 1; no term limits
  - Presently 26 CM's will serve on CYM for 2009-2010
  - The Region 2 Younger Member Representative to the Board of Governors is a Corresponding Member to CYM
  - CM's work with assigned Younger Member Group Chairs as a liaison to the Geographic Member

# CYM Charge

- Full professional development of civil engineers 35 years old and younger.
- Increase participation in all levels of the Society.
- Identify issues of concern to young engineers and help find solutions.

# What does CYM do?

- Multi-Regional Younger Member Council Meetings
- Annual Conference – Younger Member Leadership Symposium
- Younger Member Publications
- Younger Member Awards
- CYM Summer / Winter Report
- Student Interaction
- Support all Younger Members of ASCE

# Multi-Region Younger Member Council Meetings

- Business meeting for the Regional Younger Member Groups
  - Discuss issues of concern to younger members
  - Submit resolutions to Board of Direction for consideration
- Networking with other Younger Member Groups
- ASCE Leadership and Management Seminars
- Held concurrently with Workshop for Section and Branch Leaders (WSBL) and Workshop for Student Chapter Leaders (WSCL)



# Multi-Region Younger Member Council Meetings

- Eastern Regional Younger Member Council (ERYMC) – Regions 1, 2, 4 & 5
  - 2010 ERYMC – Atlanta, GA – February 12-13, 2010
  - Comprised of 53 Official Younger Member Groups
  - 25<sup>th</sup> Anniversary of NERYMC in 2009
  - [www.erymc.asce.org](http://www.erymc.asce.org)
- Central Region Younger Member Council – Regions 3, 6 & 7
  - 2010 Central Region YMC – Cleveland, OH – January 22-23, 2010
  - Comprised of 33 Official Younger Member Groups
  - [www.crymc.asce.org](http://www.crymc.asce.org)
- Western Regional Younger Member Council (WRYMC) – Regions 8 & 9
  - 2010 WRYMC – San Diego, CA – February 26-27, 2010
  - Comprised of 22 Official Younger Member Groups
  - [www.wrymc.asce.org](http://www.wrymc.asce.org)

# Annual Conference

## Younger Member Leadership Symposium (YMLS)



- 2009 National Conference was in Kansas City, MO from October 29-31
- YMLS **FREE** to all ASCE Younger Members
- 65 Attendees in 2009 in Kansas City, MO
- Sessions include Ethics, Leadership & Management, Daniel W. Mead Paper Presentation, and Joint Student Sessions
- Opportunities to network with students at Joint Socials
- Website: [http://www.asce.org/inside/cym\\_councils.cfm](http://www.asce.org/inside/cym_councils.cfm)
- Organized by CYM with local YMG assistance

# Younger Member Publications

## Younger Member Newsletter

- Distributed three times annually in Winter, Spring and Fall
- Editor is CYM Publications Member (CYMNewsletter@gmail.com)
- Information provided by YM's with the help of CYM Corresponding Members
- Sent to all Younger Members and Student Members

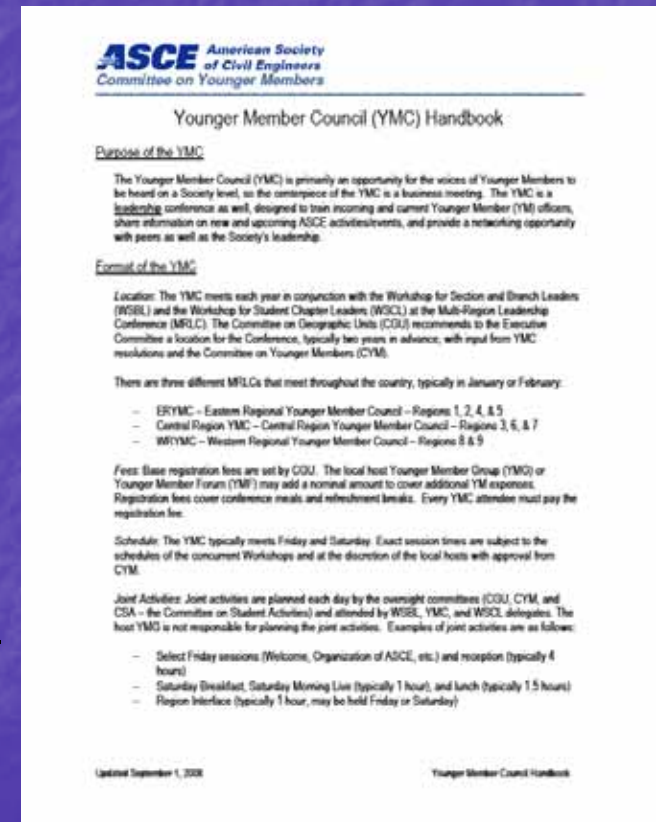


FALL 2009 EDITION  
YM NEWSLETTER

# Younger Member Publications

## Younger Member Council Handbook

- Information for Sections/Branches interested in hosting a Younger Member Council meeting
- Lists host YMG/YMF responsibilities as well as the responsibilities of CYM
- Located on e-room at:  
[https://eroom.asce.org/eRoom/GSD/CYM/0\\_d95c](https://eroom.asce.org/eRoom/GSD/CYM/0_d95c)



# Younger Member Publications

## Is there life after College?

- Information for Student Members to upgrade to Associate Members of ASCE after graduation
- Lists Younger Members activities
- Includes the ASCE Website for Student Members to locate their Section/Branch and valuable resources.
- Located on e-room at:  
[https://eroom.asce.org/eRoom/GSD/CYM/0\\_224d](https://eroom.asce.org/eRoom/GSD/CYM/0_224d)

**ASCE** American Society of Civil Engineers® Is there life after College?

There sure is, become a Younger Member!

The American Society of Civil Engineers (ASCE) was established in 1852 to provide essential value to its members, their careers, our partners and the public by developing leadership, advancing technology, advocating lifelong learning, promoting the profession, and advocating infrastructure & environmental stewardship.

The Committee on Younger Members (CYM) is a Board Level committee representing the local Section and Branch Younger Member Groups. Younger Members are ASCE Affiliate Members, Associate Members and Members that are age 35 and younger.

What we do...

- ◆ Community Service – Younger Members give back to the community through various programs including Habitat for Humanity, Rebuilding Together, Toys for Tots, Carstruction, Engineers Without Borders and Adopt-A-Highway.
- ◆ Student Outreach – Younger Members are very active, working with students from kindergarten through college. We volunteer at local school districts mentoring and teaching about engineers. Younger Members can also be Practitioner Advisors to Student Chapters of ASCE - a great way to stay connected with student members.
- ◆ Professional Development – Younger Members organize technical and soft skills seminars and conduct PE exam review courses. It's a great first step toward a position on a Region Board or Society Committee.
- ◆ Section/Branch Leadership – Younger Members hold many committee and Board positions at local ASCE Sections and Branches.
- ◆ Social Events – Younger Members organize a wide variety of social events, including golf tournaments, fishing trips, camping trips, athletic leagues, professional sports outings and networking activities.
- ◆ Solicit Awards – CYM solicits nominees for seven national awards: Daniel Mead Prize (ethics paper), Collingwood Prize (technical paper), Edmund Friedman Young Engineer Award for Professional Achievement, Young Government Civil Engineer Award, Younger Member Group Award, and the Younger Member Group Website Award. The Employer Recognition Award is an opportunity for Younger Members to recognize their companies for all they do to support Younger Member involvement with ASCE.

Where to find us...

Younger Member GroupForum(s) are committees of local Sections and Branches of ASCE. Find your local Section/Branch today via the ASCE website at [http://www.asce.org/inside/sec\\_branch.cfm](http://www.asce.org/inside/sec_branch.cfm). Your involvement in ASCE is highly encouraged as you begin your professional career. CYM is here to help you make the transition.

Once you have graduated, you can make the leap from a Student Member (SM,ASCE) to an Associate Member (AM,ASCE) or Affiliate Member (AF,ASCE). Visit [www.asce.org/myprofile](http://www.asce.org/myprofile) to make this change with ease.

Visit CYM's site at [www.asce.org/inside/youngeremem.cfm](http://www.asce.org/inside/youngeremem.cfm) for more information and GroupForum Links. Please contact us with any questions.



# Younger Member Publications

## Getting Started – Starting a YMG

- Information for Younger Members interested in starting a Section/Branch Younger Member Group
- Details steps on how to begin the process
- Located on e-room at:  
[https://eroom.asce.org/eRoom/GSD/CYM/0\\_d95c](https://eroom.asce.org/eRoom/GSD/CYM/0_d95c)



**ASCE** American Society  
of Civil Engineers  
Committee on Younger Members

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### GETTING STARTED

So...you want to start an ASCE Younger Member Group?

**Why Bother?**

The reasons to start a Younger Member Group are numerous. Younger Member Groups allow younger members to interact socially, provide business contacts and can provide a bridge between the Student Chapter and the Section by encouraging students to join ASCE when they graduate. Finally, these groups provide younger members with career development and recognition from their professional society and their peers.

**Popular Misconceptions (Dispelling the Myth)**

**The "rules" are out and dry**  
Almost everything concerning Younger Members is flexible (about the only thing cast in concrete is being 35 years of age or under for national Younger Member awards). You can set up your own rules and be as formal (or informal) as you like. One Section/Branch defines Younger Members as those who are "young at heart", and invites all Section/Branch members to join in their activities.

**You need a speaker at every meeting**  
Younger Member Groups do not need to start out with a full program of speakers for every meeting. Some Younger Member Groups focus on community service or social activities as many of their younger members already attend Section/Branch speaker meetings.

**You must have a full roster of officers**  
You don't need to begin with a full roster of officers. It's probably better to start with a chairperson and some social activities. Don't bite off more than you can chew.

**Sections don't want Younger Member Groups**  
Contrary to the myth that Younger Member Groups are competing with the regular Section/Branch activities, most Younger Member Groups supplement the Section/Branch by providing programs of general interest to Younger Members and are a standing committee under the Section/Branch.

**You may choose to adopt Bylaws**  
Although the Committee on Younger Members provides sample Bylaws, you don't need them to start a committee or name a chair. Once things are off the ground, the group should adopt their own Bylaws, but in the beginning, they are not necessary. Your first Bylaws can be simple and will help make your group eligible for reimbursement to attend a Younger Member Council.

**Available Resources**

**CYM Geographic Representative and Corresponding Member**  
Several members and Corresponding Member(s) serve on the Committee on Younger Members (CYM). These individuals have been involved with Younger Member Groups and are an excellent resource. They can connect you with the right people and provide valuable information.

Updated September 4, 2008 GETTING STARTED So...you want to start an ASCE Younger Member Group?

# Younger Member Publications

## Guide for Active Involvement

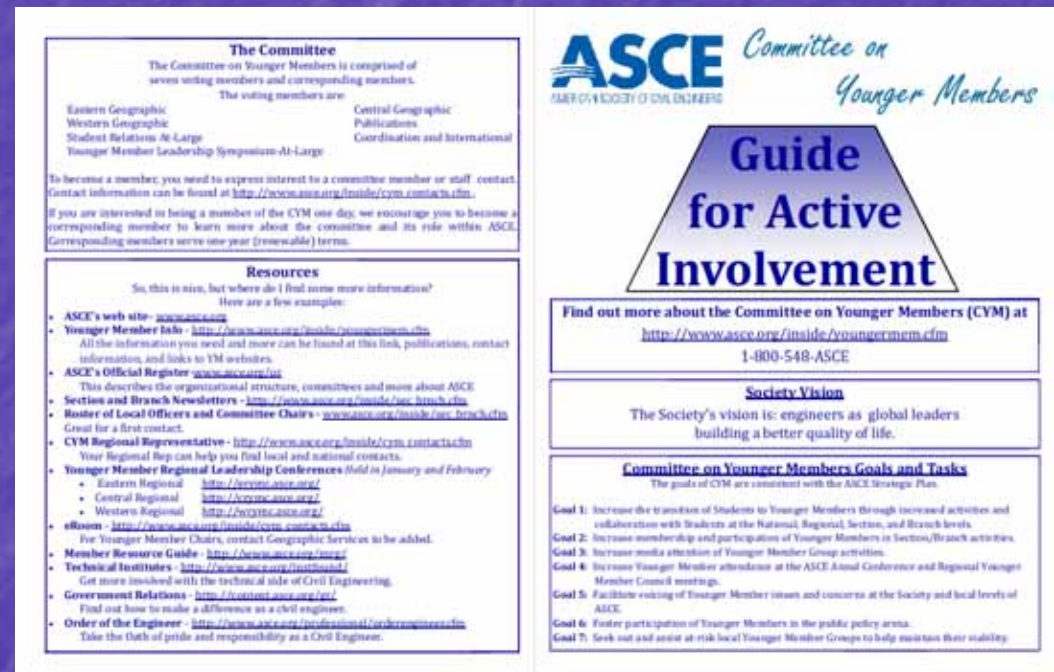
➤ Information about CYM

➤ Resource Guide for Society and YM Websites

➤ Opportunities to be active within ASCE

➤ Located on e-room

at: [https://erom.asce.org/eRoom/GSD/CYM/0\\_d95c](https://erom.asce.org/eRoom/GSD/CYM/0_d95c)



The image shows a document titled "ASCE Committee on Younger Members Guide for Active Involvement". The document is divided into several sections:

- The Committee:** The Committee on Younger Members is comprised of seven voting members and corresponding members. The voting members are: Eastern Geographic, Western Geographic, Student Relations At Large, Younger Member Leadership Symposium-At-Large, Central Geographic Publications, and Coordination and International.
- Resources:** So, this is nice, but where do I find more information? Here are a few examples:
  - ASCE's web site - [www.asce.org](http://www.asce.org)
  - Younger Member Info - <http://www.asce.org/inside/youngermem.cfm>  
All the information you need and more can be found at this link, publications, contact information, and links to YM web sites.
  - ASCE's Official Register - [www.asce.org/ir](http://www.asce.org/ir)  
This describes the organizational structure, committees and more about ASCE.
  - Section and Branch Newsletters - [http://www.asce.org/inside/section\\_branch.cfm](http://www.asce.org/inside/section_branch.cfm)
  - Roster of Local Officers and Committee Chairs - [www.asce.org/inside/loc\\_branch.cfm](http://www.asce.org/inside/loc_branch.cfm)  
Great for a first contact.
  - CYM Regional Representative - [http://www.asce.org/inside/cym\\_contacts.cfm](http://www.asce.org/inside/cym_contacts.cfm)  
Your Regional Rep can help you find local and national contacts.
  - Younger Member Regional Leadership Conferences held in January and February
    - Eastern Regional - <http://www.asce.org/>
    - Central Regional - <http://www.asce.org/>
    - Western Regional - <http://www.asce.org/>
  - eRoom - [http://www.asce.org/inside/cym\\_contacts.cfm](http://www.asce.org/inside/cym_contacts.cfm)  
For Younger Member Chairs, contact Geographic Services to be added.
  - Member Resource Guide - <http://www.asce.org/inside/>
  - Technical Institutes - <http://www.asce.org/inside/>  
Get more involved with the technical side of Civil Engineering.
  - Government Relations - <http://www.asce.org/inside/>  
Find out how to make a difference as a civil engineer.
  - Order of the Engineer - <http://www.asce.org/professional/orderoftheengineer.cfm>  
Take the Oath of pride and responsibility as a Civil Engineer.

Find out more about the Committee on Younger Members (CYM) at <http://www.asce.org/inside/youngermem.cfm>  
1-800-548-ASCE

**Society Vision**  
The Society's vision is: engineers as global leaders building a better quality of life.

**Committee on Younger Members Goals and Tasks**  
The goals of CYM are consistent with the ASCE Strategic Plan.

- Goal 1: Increase the transition of Students to Younger Members through increased activities and collaboration with Students at the National, Regional, Section, and Branch levels.
- Goal 2: Increase membership and participation of Younger Members in Section/Branch activities.
- Goal 3: Increase media attention of Younger Member Group activities.
- Goal 4: Increase Younger Member attendance at the ASCE Annual Conference and Regional Younger Member Council meetings.
- Goal 5: Facilitate voting of Younger Member issues and concerns at the Society and local levels of ASCE.
- Goal 6: Foster participation of Younger Members in the public policy arena.
- Goal 7: Seek out and assist at-risk local Younger Member Groups to help maintain their stability.

# National Younger Member Awards

## ➤ Recognition of Younger Members

(due to ASCE on February 1)

- Collingwood Prize
- Daniel W. Mead Prize for Younger Members
- Younger Member Group Award
- Young Government Civil Engineer of the Year
- Edmund Friedman Young Engineer Award for Professional Achievement
- Younger Member Group Website Award
- Website: [http://www.asce.org/pressroom/honors/cym\\_awrds.cfm](http://www.asce.org/pressroom/honors/cym_awrds.cfm)
- All past winners nomination forms posted on the ASCE website

## ➤ Recognition by Younger Members

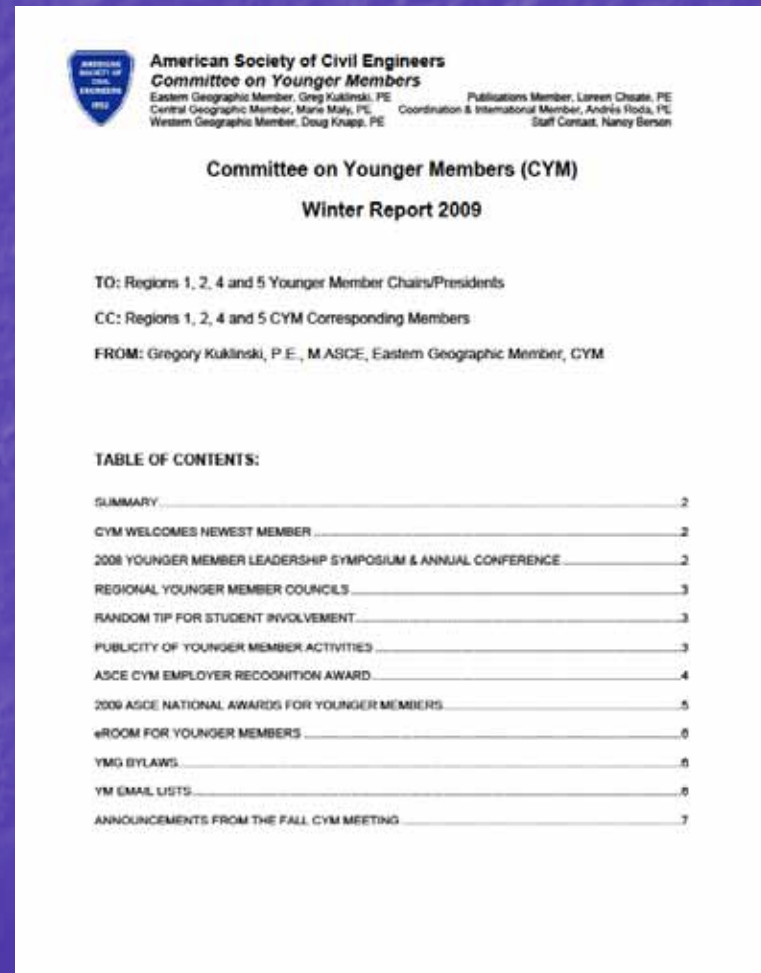
(due to ASCE on August 1)

- Employer Recognition Award



# CYM Winter/Fall Reports

- Report to all YMG chairs from your Geographic CYM Representative
- Contains useful information for your YMG's
- Distributed following CYM Spring and Fall Meetings to all YMG Chairs
- YMG Activity Report: posted on Regional Website



# Student Interaction

## Student Conferences

- Concrete Canoe & Steel Bridge
- Paper Competition
- CYM has up to \$2500 for YM Groups
- 18 Conferences per year
- If interested in helping, contact Michelle Everett



## Workshop for Student Chapter Leaders (WSCL)

- Focus Session
- Younger Member Discussion at Opening Session
- Joint Networking & Social Sessions
- Younger Member Group Chairs Spreadsheet

## Annual Conference

- Joint Networking Session

## Practitioner Advisors

- Aid officers in leading Student Chapters



# Items of Interest

## ➤ Publicity

- E-mail Stefanie Fishman (CYM Publications Member) if you have a big event coming up and want ASCE news to cover it.

## ➤ Professional Development

- Try and attend one of ASCE's many webinars, the YMLS or the MRLC in your Region

## ➤ Finding a Younger Member Group

- Contact the CYM Member assigned to your Region

## ➤ Help Planning a new event

- Check out the MRLC websites for activities in your Region

## ➤ Joining ASCE's Society-Level Committees

- Contact Andrés Roda from CYM

## ➤ YMG Bylaws

- Each YMG should have a set of bylaws. Contact the CYM Member assigned to your Region for assistance

# Network!



# Questions??

CYM Website: <http://www.asce.org/inside/cym.cfm>

CYM Contact List: [http://www.asce.org/inside/cym\\_contacts.cfm](http://www.asce.org/inside/cym_contacts.cfm)

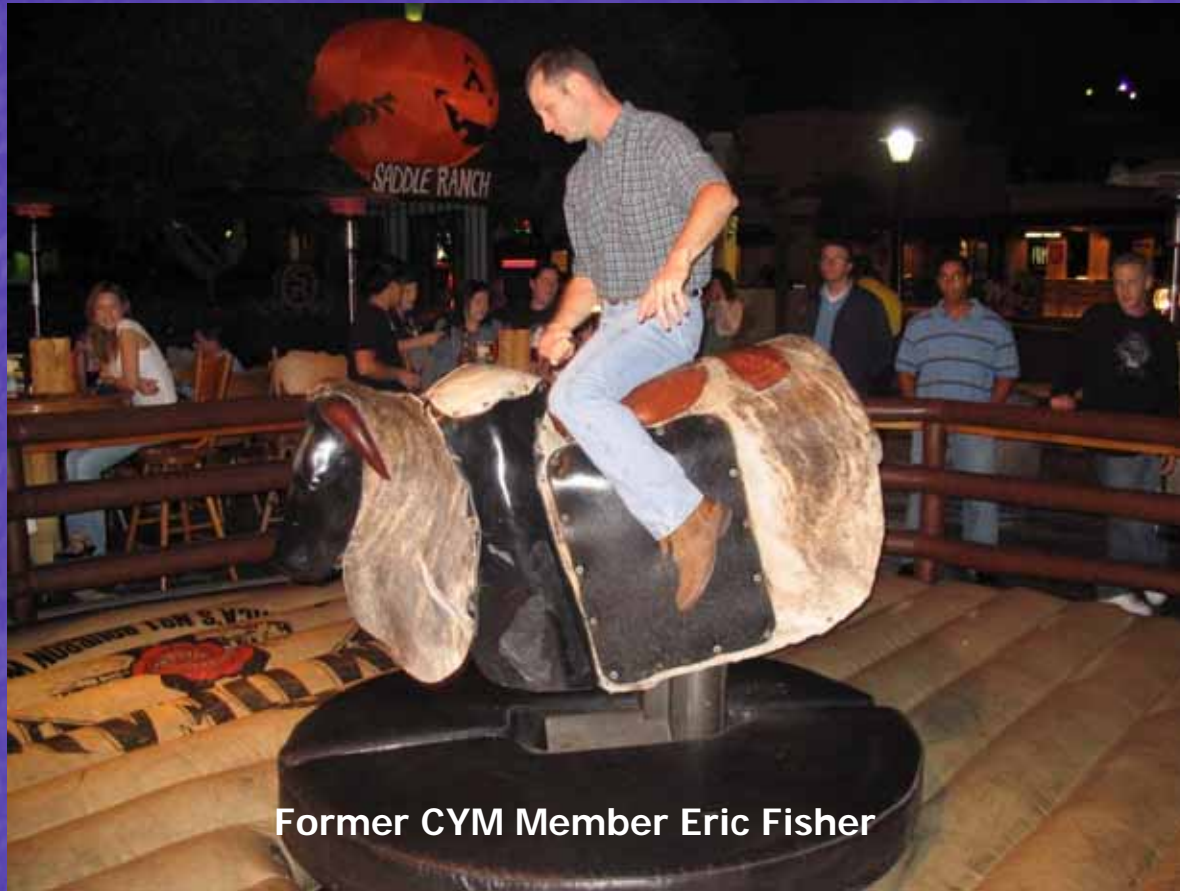
CYM Councils and Conferences: [http://www.asce.org/inside/cym\\_councils.cfm](http://www.asce.org/inside/cym_councils.cfm)

ASCE Staff Directory: [https://erom.asce.org/eRoom/GSD/CYM/0\\_128d1](https://erom.asce.org/eRoom/GSD/CYM/0_128d1)

**ASCE Staff Directory**  
800-548-2723  
Email - First Name Initial + Last Full Name@asce.org  
Website - Reston Office [www.asce.org](http://www.asce.org); Washington, D.C. Office [www.govwash.asce.org](http://www.govwash.asce.org)

<b>AWARDS</b>			<b>MEMBERSHIP</b>		
	Jane Aspin	703-295-4382	APPLICATIONS/RECORDS MANAGER	Barbara Boyd	703-295-4183
<b>CONTINUING EDUCATION</b>					
	Jane Calzavara	703-295-4185	MEMBERSHIP APPLICATIONS	Baizhi Meng	703-295-4251
<b>EDUCATION</b>			MEMBER BILLING INQUIRIES	Jamie Perry	703-295-4245
SCHOLARSHIP INFORMATION	Fing Wei	703-295-4106	MEMBERSHIP DRIVE	Brooke Moore	703-295-4257
STUDENT CHAPTER INQUIRIES	Spencer Boutler	703-295-4105	MEMBER RECORD UPDATES	Barbara Boyd	703-295-4183
CURRICULA & ACCREDITATION	Dion Coward	703-295-4287	MEMBERSHIP RETENTION	Curtis Nuney	703-295-4198
<b>PROFESSIONAL SERVICES</b>			MEMBERSHIP RECRUITMENT	Angie Sullivan	703-295-4066
Director	Nancy Benson	703-295-4010	COLLABORATIVE MARKETING	Gusan Budgett	703-295-4028
SENIOR MANAGER	Michael Cook	703-295-4121	MEMBERSHIP MARKETING	Brian Howard	703-295-4120
MANAGER	Jennifer Lawrence	703-295-4285	PARTNER PROGRAMS	Carla Vargas	703-295-4046
ADMINISTRATOR	Daryl Nixias	703-295-4042	STUDENT MEMBERSHIP SERVICES	Brooke Moore	703-295-4257
ADMINISTRATOR	Nancy Baner	703-295-4287	ASCE PROMOTIONAL ITEMS & MERCHANDISE	Brooke Moore	703-295-4257
ADMINISTRATIVE ASSISTANT	Carolina Abornicz	703-295-4117	<b>PROFESSIONAL PRACTICE</b>		
SECTION INFORMANT	Jennifer Lawrence	703-295-4285	Director	Alisa Kanonak	703-295-4324
<b>MARKING LABEL REQUESTS</b>	Paulette Vitale	703-295-4270	Senior Manager	Melissa Presencic	703-295-4341
<b>MEMBER BENEFIT PROGRAMS</b>	Terril Dove	703-295-4072			

# Don't fall off now!



Former CYM Member Eric Fisher

Keep the ASCE momentum going  
after this conference call...