



CALL TO ACTION

As leading professional institutions of the structural engineering profession, we unequivocally denounce the senseless death of George Floyd. This and other tragic events of recent weeks have brought forth numerous stories from our members who have suffered discrimination, injustice, or intimidation, or have feared for their safety. We must identify and eradicate behaviors that perpetuate racism and inequality within our profession. We recognize change is everyone's responsibility and that we will only succeed through sustained, collective action at individual, organizational, company, and societal levels. To this end CASE, NCSEA, and SEI will:

- work in unity and with our parent, member, and local organizations to engage our collective power to bring about real and lasting change;
- collaborate with other organizations outside our profession who are committed to ending racism and to promoting equity, diversity, and inclusion;
- urge, support, and empower our members to speak out and act with conviction and courage; and
- ensure that we have open communication channels that allow all members of our structural engineering community to be informed and to be heard.

Over the coming weeks and months, we will strengthen our existing programs for equity, diversity, and inclusion to accelerate progress to a just and safe environment for all members of our profession.

Handwritten signature of Stacy Bartoletti in black ink.

Stacy Bartoletti
CASE President

Handwritten signature of Emily Guglielmo in black ink.

Emily Guglielmo
NCSEA President

Handwritten signature of Glenn Bell in blue ink.

Glenn Bell
SEI President