

ASCE Standards Committee Anti-Trust Statement

ASCE standards shall be developed in accordance with applicable antitrust and competition laws, and meetings amongst competitors to develop ASCE standards are to be conducted in accordance with these laws. Participants are involved in committee activities solely in their individual capacity and not as representatives of any organization or other entity, except that government employees participate in accordance with governmental regulations. All discussions and decisions will be made transparently, in conformance with the ASCE Code of Ethics, and without any intent to restrict competition, collude, or create unfair market advantages.

Effective April 2025

ASCE Standards Committee Member Code of Conduct

As a member of an ASCE Standards Committee, I agree to uphold the following principles and conduct myself in a manner that reflects the mission, values, and goals of ASCE:

1. Commitment to the Mission and Goals

- I will support and align with the mission and goals of ASCE and the Standards Committees that I participate in.
- I will act professionally and dedicate the necessary time and effort to fulfill my responsibilities, including, but not limited to attending meetings, contributing to discussions, and developing standards content based on my expertise.
- I will comply with the [ASCE Code of Ethics](#), along with any relevant ASCE policies and procedures that apply to the committee's work, and I am committed to adhering to the updated versions as required.

Effective April 2025

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As a member of an ASCE Standards Committee, I agree to uphold the following principles and conduct myself in a manner that reflects the mission, values, and goals of ASCE:

2. Respectful and Collaborative Behavior

- I will treat all committee members, ASCE employees, and interested parties with respect, dignity, and courtesy.
- I will engage in open, constructive, and inclusive dialogue and work cooperatively to achieve consensus.
- I will address disagreements or conflicts in a respectful, constructive manner, seeking to resolve them amicably and professionally. If conflicts cannot be resolved through discussion, I will seek guidance from the committee chair or ASCE Standards Office staff.

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3. Integrity

- I will act with honesty and integrity in all committee-related activities.
- I will disclose any potential conflicts of interest and recuse myself from decisions where my impartiality may be compromised.
- I will avoid any actions or behaviors that could undermine trust in the consensus building process.
- I will adhere to all relevant laws, regulations, and ethical guidelines related to my role on the committee.
- I will avoid engaging in inappropriate behavior or language, and I will foster an environment of respect and professionalism at all times.

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As a member of an ASCE Standards Committee, I agree to uphold the following principles and conduct myself in a manner that reflects the mission, values, and goals of ASCE:

4. Commitment to Equity and Inclusion

- I will promote an environment that is free from discrimination, harassment, and bias, ensuring that everyone feels welcome, respected, and valued.
- I will actively contribute to creating an inclusive space that encourages diverse perspectives and experiences.

5. Review and Adherence

- By participating on an ASCE Standards Committee, I acknowledge that this Code of Conduct will be reviewed periodically by ASCE Standards Office staff, and I am committed to adhering to the updated versions for as long as I serve on an ASCE Standards Committee.
- I understand that failure to abide by this Code of Conduct may result in disciplinary action, including removal from the standards committee and/or other ASCE platforms.

Effective April 2025