



Additional Mentoring Resources from “Maximizing Mentoring Effectiveness” 2021 Multi Region Leadership Conference session

[ASCE Mentor Match](#)

Visit ASCE’s Mentor Match site to join the program and access a wealth of mentoring resources.

Meeting Ideas

- Define your SMART goals.
- Develop your personal vision.
- Shadow mentor at a job or meeting.
- Read a book or article and discuss.
- Take a self-assessment or personality quiz and discuss.
 - [16 Personalities](#)
 - [41q](#)
 - [Enneagram personality test](#)
 - DISC assessment
 - Myers Briggs
- Watch a movie/documentary aligned with one of your goals and discuss.
- Listen to the same podcast and share takeaways.
- Attend a webinar on a shared topic of interest and discuss.
- Conduct a resume review.
- Practice an upcoming work presentation or speech & get feedback from your mentor.
- Conduct a mock job interview or performance assessment discussion.
- Listen to a live or recorded [ASCE Thursdays @ 3](#) session and share takeaways.

Videos

- [ASCE Thursdays @ 3: Cultivating a Mutually Beneficial Mentoring Relationship](#)
- [ASCE Thursdays @ 3: Mentoring and Experiential Learning in a Virtual Environment](#)
- [5 Qualities of a Good Mentor](#)
- [How to be a Great Mentor](#)
- [The Power of Mentoring](#)
- [Science of Mentorship](#)
- [Failure and the Importance of Mentors](#)

Podcasts

- NPR Life Kit: [The Right Mentor Can Change Your Life. Here’s how to find one.](#)
- Coaching Leaders: [Practical Advice for Mentoring](#)
- Culture Happens: [Mentorship vs. Sponsorship: What’s the Difference and Why do they Both Matter?](#)
- Kellogg Insight: [How to be a Great Mentor](#)



Articles

- [New Trend: Reverse Mentoring by Millennials](#)
- [Great Mentors Focus on the Whole Person, Not Just Their Career](#)
- [Mentoring Matters: Three Essential Elements of Success](#)
- [A Step-By- Step Guide to Creating a Personal Vision Statement](#)
- [The Five-Step Plan for Creating Personal Mission Statements](#)
- [40 Questions to Ask a Mentor](#)
- [25 Questions to Ask a Mentor](#)
- [6 Things Great Mentors Do Differently](#)
- [How to Prevent Mentoring Failures and Poor Results](#)
- [The Power of Mentoring](#)
- [Ask Anthony: Seven Tips for a Successful Mentoring Relationship](#)

Books

- [10 Steps to Successful Mentoring](#) by Wendy Axelrod
- [The Mentoring Manual](#) by Julie Starr
- [The Mentoring Difference: Stories to Inspire Your Career Transformation](#) by Janet Birgenheier